

# HEALTH INSURANCE

## WHAT IS MEDICAL SUPPORT?

Court ordered dependent health insurance coverage that includes:

- **Medical**
- **Dental**
- **Vision Care**
- **Prescription**
- **Mental Health**

## CALCULATING THE MAXIMUM SUPPORT DEDUCTION

**Maximum Support Deduction**

**(IWO + Health Insurance premium)**

**= Net Pay x 50%**

Maximum Support Deduction should **not** exceed 50% of Net Income

## EMPLOYER RESPONSIBILITIES

- Within **10** business days of receiving **National Medical Support Notice (NMSN)**, employee must be notified that document was received.
- Within **20** business days of receiving **National Medical Support Notice (NMSN)**, Part B must be forwarded to the health care plan administrator.
- Within **40** business days of receiving **National Medical Support Notice (NMSN)**, the **Local Child Support Agency (LCSA)** must be provided with a description of the coverage.
- Begin withholding any employee contributions as required.
- Continue coverage until notified by **Local Child Support Agency (LCSA)**.
- Enroll the child(ren) within **30 working days** of being served with the NMSN.
- Send insurance Cards, Pamphlets, or other insurance information to the local child support office (LCSA) that sent NMSN.

## LAPSE IN COVERAGE

**Employers please:**

- Provide the date coverage ended.
- Provide the reason for lapse.
- Provide the date coverage is expected to resume.
- Inform LCSA office if coverage is not available due to employee's probationary period.
- Notify LCSA if limitations on withholding prevent completion of health insurance enrollment.
- Encourage employee to contact LCSA if he/she feels the cost of health insurance

## QUESTIONS

Please call M-F from 8 a.m. to 5 p.m.

**(866) 901-3212**

or visit our website:

<https://childsupport.ca.gov/employer-resource-center/>